

A Fellow's Guide to the Tethix Learning Archipelago

The **Tethix Learning Archipelago** is a group of islands in the *Sea of Ethical Challenges* that offer you, dear intrepid fellow, an exciting opportunity to learn about the challenges of tech ethics by embarking on a shared challenge journey with a fellowship.

While it is said that individual sailors have braved the waters in the past, the rising sea levels have been making the journey more dangerous and best faced with a full crew of diverse talents. By joining a fellowship, you will soon have the opportunity to find your crew and begin your journey.

Sailing the stormy waters of the *Sea of Ethical Challenges* will challenge your views on ethics, train your moral and collaborative muscles, and offer a unique opportunity to learn by doing. To help you reach your final destination, all crews are invited to call at friendly ports along the way, where Light Keepers will guide your crew ashore and provide you with a list of supplies you will need to safely continue your journey.

The Learning Islands

There are four main islands in the archipelago. As long as you manage to avoid the potential dangers, each island provides crews with a unique learning perspective and diverse opportunities to explore:



Challenge Isle with its bustling trade capital Big Idea City, where fellowships connect with big ideas and discover shared values and purpose by forming challenge crews. This is where all fellowships looking to face the *Sea of Ethical Challenges* begin their challenge journeys. As part of the Archipelago's dedication to environmental protection, the number and sizes of fellowships sailing out of Challenge Isle are limited but the citizens of Challenge Isle are always eager to trade ideas with visiting fellows.



Investigalia with its dense forests and high mountain peaks is largely unexplored except for its few ports and landings. The best way to explore the island is to sail across its main river, stopping at Research Cove and heading into Exploration Forest. However, keep in mind that crews have been known to go missing by venturing too deep into the wilderness and losing sight of their purpose.



Practicalia is home to a large number of scholars who were attracted to the island by the University of Actbridge. The island's spirit of mindful experimentation also attracts talented designers and engineers who are codesigning resilient infrastructure to support a growing population while preserving nature and respecting the needs of indigenous peoples. Eager to test hypotheses in practice, the island's citizens are usually keen to engage with crews and the stories of their expeditions.



Island of Insights is home to several temples that offer shelter to weary travelers who have crossed the *Sea of Ethical Challenges*. Challenge boats are safely stored and repaired at the harbor, to be prepared for any ongoing adventure. Visiting fellows are welcome to stay on the island as long as they help tend the community gardens and respect the inhabitants' contemplative practices.

Embarking on a Challenge Journey

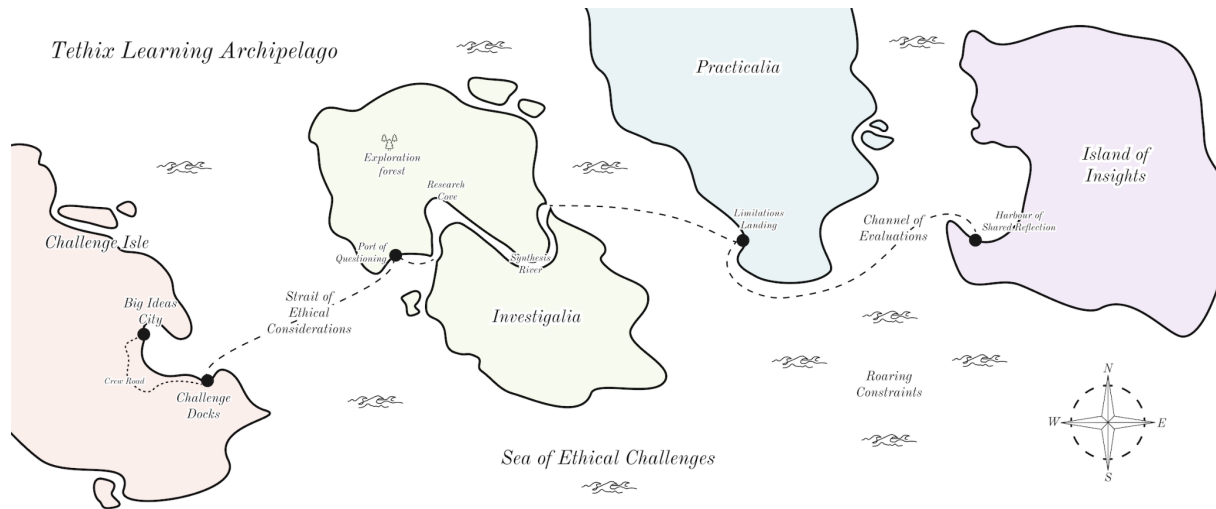
There are three common ways to journey across the *Sea of Ethical Challenges*:

- **Chartered Challenge Journey:** a 3-week journey where crews start with pre-charted maps focusing on a specific challenge. In these journeys, talented scholars from Practicalia and Light Keepers travel with each crew to explore the crew's challenge and offer support in defining potential solutions.
- **Exploration Challenge Journey:** a 5-week journey where crews are given the opportunity to choose their own challenges before sailing out, and a more adventurous way to travel the Archipelago. While relatively short, it is still intense enough to challenge the most seasoned of Tethix fellows.
- **Codesign Challenge Journey:** spanning over 11 weeks, this type of journey expands the Exploration Challenge Journey itinerary by calling at a larger number of ports and engaging in a deeper solution co-creation with the citizens of Practicalia. A more immersive and challenging adventure makes this journey an unforgettable experience for crews.

Whichever journey you choose, make sure you can commit to the entire duration in order not to leave your crew stranded mid-way. These adventures test even the best-prepared crews, so each crew will need each fellow to pull their weight on the boat to face the stormy waters and other dangers of the sea.

Given the unpredictability of the sea, it is said that no journey across the *Sea of Ethical Challenges* is the same, even when it follows the same path.

Exploration Challenge Journey Itinerary



Week 1: Big Idea City and Travelling Down Crew Road

As a member of a challenge fellowship, you will begin your journey in **Big Idea City**, the capital of **Challenge Isle**. A bustling city with plenty of inns and lively markets that attract knowledge-thirsty fellows from all over the world. Once you arrive in the city, visit the markets to explore and connect to big ideas in tech ethics with other fellows and form crews to find alignment to your purpose and shared values that will guide you on your journey.

During the first week, take the southern **Crew Road** to travel to the **Challenge Docks** with your crew. Take this opportunity to get to know your crew by finalizing your Crew Manifest and Crew Agreement with shared values. You will need both of these to get a boat and a challenge pass in the next leg of your journey.

Week 2: Sailing Out of Challenge Docks Across the Strait of Ethical Considerations

Rising sea levels and increasingly unstable weather have made the *Sea of Ethical Challenges* a dangerous place. Tired of saving poorly prepared crews from shipwrecks, the dock authorities at the **Challenge Docks** now require each crew to demonstrate their commitment and clear purpose. Each crew should present a well-prepared Crew Manifest, journey purpose in the form of a challenge statement, and a list of research questions related to their chosen challenge.

If your crew passes this initial test, you will be assigned to your boat and issued a challenge pass, so you can finally sail out to the *Sea of Ethical Challenges*. Your first mission is to sail across the *Strait of Ethical Considerations* towards the island of Investigalia. While sailing the strait in week 2 of your journey, you should define your

research constraints and delegate roles in order to arrive at Investigalia with some initial answers and questions for the Light Keeper.

Week 3: Calling at Port of Questioning and Sailing the River of Synthesis

Crews will reach the **Port of Questioning** at slightly different times, but you should all be prepared to ask plenty of questions of the Light Keeper at the port before sailing the *River of Synthesis* during Week 3.

This week's stop is a shorter one but can help your crew from getting lost in the wilderness of Investigalia and sail towards the islands of Practicalia with clearer answers to your challenge questions.

Week 4: Calling at Limitations Landing and Sailing the Channel of Evaluations

At your next port of call, **Limitations Landing**, you will earn an ethical compass for completing a research synthesis that satisfies the curiosity of resident scholars. The ethical compass is a handy tool that can help your crew formulate a solution to your challenge. According to the scholars of Limitations Landing, crews should be able to propose solutions that include pledges, which are aligned with your crew's values and purpose, and a concrete proposal on how to solve the challenge, which considers both ethical and business limitations.

At this point of your journey, you will exchange solution proposals with other crews, which you'll evaluate with your ethical compass as you sail across the *Channel of Evaluations* in Week 4 towards your final destination.

Week 5: Anchoring at the Harbor of Shared Reflection

In Week 5, all crews who manage to avoid a shipwreck will reconvene at the **Harbor of Shared Reflection** to exchange solution evaluations. As a welcome present, they will be given a telescope with an ethical lens, which will make updating their solution proposals easier.

At one of the temples at the Island of Insights, the crews and the fellowship will have the opportunity to share reflections on their entire journey. You'll leave with the knowledge of how you can face ethical challenges in other realms, where the stakes are even higher and the ports of call might not be as friendly. Hence, the journey across the *Sea of Ethical Challenges* is often said to make fellows stronger and better equipped to handle ethical challenges wherever they choose to travel next.

Known and Unknown Dangers

Throughout the challenge journey, each crew should steer their boat towards the next port of call while avoiding known locations of reefs and rocks. While the winds should help crews sail in the right direction, the *Sea of Ethical Challenges* weather is becoming increasingly unstable and hard to predict. Be prepared to face storms, changing wind direction, and other circumstances that will test your crew.

Do not be afraid or tempted to turn back or abandon your boat when something unexpected happens. Learning to deal with the unexpected is part of your journey, which will better prepare you for ethical storms in your workplace or even your personal life. It is well known that crews that stick together, refuse to abandon ship when it gets tough, and even extend help to other crews, reach their final destination with a deeper understanding of ethical challenges.

With these final words of warning, you should now be equipped to join your fellowship and visit us in the Tethix Learning Archipelago. And remember, trust your crew, keep an open mind, be kind, and you will have a one-of-a-kind journey in the Tethix Learning Archipelago!